CHIEF SECRETARIAT

Constitution of a Committee to examine the adequacy or otherwise of the existing scales of pay of the subordinate executive and ministerial (non-gazetted) and inferior service establishments of Government.

ORDER No. 2'84-2569—C. B. 178-46-1, DATED BANGALORE, THE 27TH NOVEMBER 1946.

The question of giving suitable relief by way of Dearness and High Price Allowances to different classes of employees has received the earnest consideration of Government from time to time since 1941.

2. In September 1941, Government sanctioned the grant of Dearness Allowance to the low paid employees drawing Rs. 25 and below per month in view of the increased cost of living. Since then, the quantum of allowance as well as the class of employees entitled to relief by way of Dearness Allowance has been reviewed from time to time according to the change in conditions and suitable relief afforded. At present, the Dearness Allowance and High Price Allowance are granted to the employees of Government who are in receipt of a salary of Rs. 800 and below per mensem.

3. The position as regards the non-gazetted employees was again specially reviewed in July last. In view of the further steepening in the level of prices of food stuffs and other necessaries since the cessation of hostilities, further urgent relief by way of enhancement of the Dearness Allowance was considered necessary to better the conditions of the non-gazetted servants of Government and the rates of the allowances granted to this class of employees were accordingly raised by 50 per cent with effect from 1st July 1946.

4. There have been repeated representations, however, that the time has come for revising the scales of pay in view of the greatly altered conditions. The Mysore Non-Gazetted Officers' Association, in particular, waited in a deputation on Government and submitted a Memorandum for the sympathetic consideration of Government.

5. This question has also formed the subject of more than one resolution in the Legislative Bodies.

6. Government consider that the matter is of great importance and urgency and are accordingly pleased to appoint a Committee consisting of the following members to examine the adequacy or otherwise of the existing scales of pay of the subordinate executive and the ministerial "Non-Gazetted" and inferior service establishments of the several departments of Government. The terms of reference to the Committee are indicated in the Annexure.

Constitution of the Committee.

1. *Rajadharmaprasakta* T. Singaravelu Mudaliyar, Esq., B.A., B.L. (*Chairman*).
2. The Revenue Commissioner in Mysore.
3. The Financial Secretary to Government.
4. The Public Service Commissioner in Mysore.
5. *Rajasevaprasakta* M. Viraraj Urs, Esq., B.A., B.L., M.L.C.
6. S. C. Mallaiah, Esq , M.R.A.
7. O. Veerabasappa, Esq., M.L.C.
8. A. J. Khaleel Esq., B.A., B.L., M.R.A.
9. H. R. Guruv Reddi, Esq., B.A., LL.B., M.L.C.
10. Mrs. N. Lakshmi Devi Ramanna, B.Sc., M.R.A.
11. M. Madaiah, Esq., M.L.C.
12. *Rao Bahadur* M. Ramaswamy, Esq., M.R.A.
13. S. G. Narasimhaiya, Esq., President, Non-Gazetted Officers' Association, Bangalore.
14. Dr. S. Paul Chinnappa, M.R.A.
15. Belur Srinivasa Iyengar, Esq., B.A., B.L., M.L.C.

C. G. Ramaiya, Esq., B.A. (*Secretary*).

7. The Committee is requested to examine the question and formulate their recommendations for the consideration of Government at a very early date.

V. VEDAVYASACHARYA, *Chief Secy.*

ANNEXURE.

Terms of Reference.

(i) To examine the adequacy or otherwise of the existing scales of pay of the subordinate executive and ministerial (non-gazetted) and inferior service establishments in the several departments of Government to suggest suitable revision, where necessary, keeping in view the present as well as prospective conditions of living, so far as they could be ascertained or assessed.

(ii) To examine whether and to what extent and in what form, interim relief, if any, is called for to meet the prevailing abnormal conditions, in addition to any revised scales of pay that may be proposed, and in what manner such relief may be regulated to correspond to variations in the cost of living, till such relief becomes no longer necessary.

(iii) To examine whether and to what extent the existing scales of pay of the lower-gazetted staff will have to be up-graded in the present circumstances, especially in the light of recommendations that may be made under item (i) *supra*.

(iv) To suggest ways and means of meeting the additional recurring financial liability, if any, involved in the recommendations, and

(v) To examine other questions, if any, that may be germane to a consideration of the above and to make suggestions thereon.

Printed by the Superintendent at the Government Press, Bangalore.